



**o4U** **OUT FOR  
UNDERGRAD**

2025 ANNUAL REPORT

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## A MESSAGE FROM OUR EXECUTIVE DIRECTOR

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Each year, I ask myself a simple question: Are we choosing what is **comfortable** or what is **courageous**?

At Out for Undergrad, comfort would urge restraint—to serve fewer students, take fewer risks, and stay within what feels safe. **Courage asks us to expand** access, respond to a changing world, and **stand firmly with our students** when affirmation, opportunity, and leadership development matter most.

This year, that choice meant continuing to serve **over 1,000 amazing undergraduates and recent graduates**. They gain not only access to opportunity, but a sense of belonging when they recognize that their ambition is valid and their leadership is needed.

None of this work happens without partnership. I am **deeply grateful** to the sponsors, foundations, volunteers, staff and supporters across the globe who show up with us, shoulder to shoulder. Your commitment to inclusive leadership makes it possible for O4U to **lead with courage and act with integrity**, even as the world grows more complex.

At a time when many institutions are retreating to safer ground, our community **continues to lean forward**; choosing encouragement over ease and long-term impact over comfort.

Thank you for trusting Out for Undergrad, and for choosing courage with us.

**With gratitude,**  
Cindi Love





## OUR MISSION

For over 20 years, O4U's mission has been to help high-achieving LGBTQ2IA+ undergraduates reach their full potential.

## OUR VISION

We are dedicated to providing positive, life-changing experiences to a vibrant, ever-evolving, all-inclusive community of next generation leaders.

### 2025 Board of Directors



**Heath Clayton**  
CHAIR

**Courtney Schatt**  
SECRETARY

**Andy Huang**  
TREASURER

#### M E M B E R S

- |                |                          |                  |                   |
|----------------|--------------------------|------------------|-------------------|
| Nicole Camelli | Darby Dunn               | Gibby Kuria      | Sophie Tahiri     |
| Arting Chang   | Michael Hamamoto Tribble | Audrey Stewart   | Jose Pablo Torres |
| Tara Cullerton | Derek Horn               | Dr. Justin Smith | Dr. Thomas Vance  |

### 2026 Board Leadership

- Board Chair:** Andy Huang  
**Vice Chair:** Derek Horn  
**Treasurer:** Nicole Camelli  
**Secretary:** Michael Hamamoto Tribble

# Our Team

Out for Undergrad is primarily a volunteer-led organization. We are committed to developing leaders who embody O4U values in their work and model those values for students and colleagues. We support our volunteers with ongoing professional development and progressive leadership opportunities. Our volunteers cite the O4U community and serving students as the primary reasons they give of their time and talents to the O4U community.

**100+**

volunteers across 4 Conference Teams, 8 Strategic Operations Teams, and our Board of Directors

**78%**

of current volunteers attended O4U as a student

**200+**

average hours served per volunteer in 2025, with some averaging 10+ hours per week

**80%**

of volunteers have served in 2 or more roles with O4U, the majority in progressive leadership



**OUR IMPACT**

FORWARD TOGETHER

# Choosing Courage Over Comfort

In a year marked by disruption and possibility, the Out for Undergrad community didn't retreat, **we advanced.**

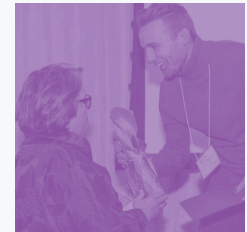
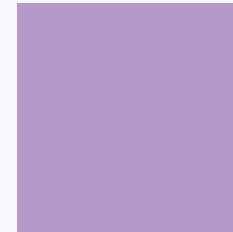
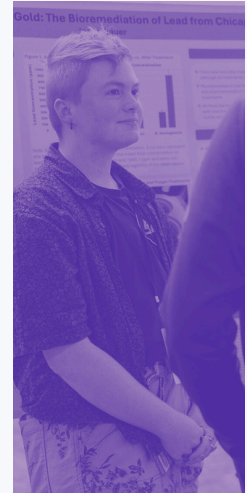
Across packed rooms and pivotal conversations, students arrived uncertain and left empowered — owning their stories, sharpening their ambitions, and claiming their place in the workforce. Alumni returned **not out of obligation, but conviction**, helping shape the leaders coming next.

## 2025 AT A GLANCE

**1,000+** High-achieving LGBTQ2IA+ students supported through personal & professional development programs

**1,500+** Alumni, professionals, and volunteers served as mentors, advocates, and leaders

**160+** Corporate sponsors and strategic partners invested in the O4U community, expanding access and affirming excellence



# Our Conferences

In 2004, a group of Cornell business students realized certain doors were closed to them because of their identities, so they opened their own with the first-ever O4U Business Conference.

Since then, we've empowered thousands of students to also pursue ambitious careers in engineering, marketing, life sciences, and beyond through our industry-specific conferences. Thanks to the generosity of our sponsors and supporters, students are able to attend without cost as a barrier.

O4U constantly evaluates workforce and student needs to provide the most relevant opportunities for both students and sponsors. In 2026, we have recalibrated our four existing conferences into two conference experiences which will include even more emphasis on AI and reflect the increasing demand for multi-disciplinary majors.



# 2025 Conferences

## **O4U BUSINESS**

**943** Total Accepted Students\*

**3.71** Average GPA

**297** MOSAIC Attendees

**217** Colleges & Universities

**260** TRANSCEND Attendees

**225** Academic Majors

## **O4U DIGITAL**

## **O4U ENGINEERING**

**92%** of students say that as a result of the conference, I feel prepared to face upcoming career choices

## **O4U LIFE SCIENCES**

**98%** say that a result of the conference, I feel more confident about my identity as I pursue professional opportunities

**97%** say the conference helped me to understand the professional landscape and the different options that are available to me

**98%** say the conference helped me to learn how to successfully network with industry professionals

**89%** of sponsors expressed satisfaction with their conference experience (satisfied or very satisfied)

Beginning 01/22/2025 O4U moved to all opt-in, self-identifying demographic collections and will no longer report that data at this time.

\*Inclusive of the 2025 Conference Accelerator programs.

## O4U Business

After two decades, O4U Business continues to connect high-achieving undergraduate students to the world's leading companies in finance, private equity, business services, accounting, and more disciplines. Deutsche Bank hosted hundreds of students from around the world at their US headquarters in the heart of Manhattan in March 2025.

Industry education sessions delivered targeted exposure to fields where student interest and workforce needs intersect, like investment banking, alternative investments, sales, and VC. Panels such as "AI in Business: Transforming Operations and Strategy," "Healthcare & Life Sciences: Transforming Outcomes," and "The Business Behind Sports, Media & Entertainment" broadened students' understanding of cross-sector opportunity. Standout moments included keynotes from Wayne Ting, CEO of Lime, and Doug Weiss, Global Head of Airbnb Experiences.

NEW AT O4UB 2025

### Accounting Accelerator

Students are seeking secure career paths amid technological revolution and economic uncertainty, while firms struggle with a growing national accountant shortage. O4U responded by launching a new specialized Accounting Accelerator at O4U Business. A select cohort of students engaged directly with industry leaders through targeted mentorship, workshops, and CPA exam preparation, connecting high-achieving students from diverse backgrounds to clear pathways for success.

## O4U Digital

O4U Digital returned to New York City in 2025, convening students interested in technology, media, and marketing at JPMorganChase's Brooklyn office.

Keynotes and executive conversations anchored the weekend, including a fireside chat with Katherine Wetmur, CIO for Cyber, Data, Risk and Resilience at Morgan Stanley, as well as Allyn Shaw, COO of Enterprise Technology at Truist. Breakout sessions such as "Storytelling with Data," "Staying Ahead of AI," and "Sprint to Success: Software Engineering 101" provided students with both technical and strategic insight into digital transformation.

Students also participated in mentorship cohorts, career fair preparation with David Rosenstein of LinkedIn Talent & Learning, and networking opportunities with peers across the globe. O4U Digital focused on how innovation, AI, and digital strategy intersect with identity and leadership, preparing students to build, analyze, and lead in technology-enabled environments.

## O4U Engineering & O4U Life Sciences

O4U Engineering and O4U Life Sciences gathered students in St. Paul, Minnesota for two overlapping, yet distinct conference experiences. The two conferences provided respective industry-specific programming tracks and convened for a joint career fair and networking events. Host sponsors Emerson and Ecolab, as well as Merck, sponsor of the Life Sciences night event, provided spaces for students to learn and network throughout the weekend.

O4U Engineering delivered applied learning through sponsor-led case workshops, team engineering challenges, and more. The agenda featured “99 Problems,” multiple mentorship sessions, and technical programming across manufacturing, R&D, and product development pathways.

O4U Life Sciences connected students with companies at the forefront of healthcare, biopharmaceuticals, consulting, and research. A keynote from Penny Wheeler, MD, former CEO of Allina Health, highlighted inclusive leadership in complex health systems. Students also got to share their research with peers and sponsor representatives at our second annual poster showcase.

## Intra-Conference Programming

MOSAIC and TRANSCEND are opt in experiences designed to deepen belonging and deliver tailored support for students. Participants engage fully in the broader conference while benefiting from additional targeted resources, industry exposure, and relationship-building opportunities. By offering these pathways, Out for Undergrad equips all students with the tools, networks, and confidence to thrive.



## Our 2026 Conferences



In 2026, Out for Undergrad will transition from four conferences to two integrated, future-focused experiences: O4U Business and O4U Engineering & Sciences. O4U Business will center consulting, finance, accounting, private equity, banking, fintech, and business enabled by AI and data analytics, while O4U Engineering & Sciences will encompass computer science, engineering, applied sciences, life sciences, data analytics, AI, innovation, and research.

Under this model, O4U Digital, O4U Life Sciences, and O4U Engineering will be thoughtfully integrated into these two conferences, expanding interdisciplinary opportunity while preserving industry depth. Each conference will serve up to 400 students and be supported by a dedicated team of approximately 20 volunteers, with increased collaboration across leadership to strengthen programming and the overall student experience.

This structure enables O4U to maintain its commitment to underwriting student costs, which is an essential pillar of equity and access, even as expenses have significantly increased in recent years. By consolidating into two well-resourced conferences while continuing its mentorship program and Learning Community, O4U is positioning itself to sustain its reach and deepen its impact, ensuring its mission to help high-achieving LGBTQ2IA+ undergraduates achieve their full potential remains strong for the long term.

# Year-Round Engagement

At Out for Undergrad, our conferences are only the beginning. O4U's year-round offerings ensure that students and alumni continue to grow, connect, and lead long after a single weekend ends. We nurture sustained pathways for career advancement, leadership development, and lifelong belonging.

## Mentorship Program

O4U's Mentorship Program expands access to structured, high-impact professional development outside of our conferences. We operate three competitive virtual cohorts each year, facilitating over 350 student-mentor matches since 2023.

O4U manages the program end-to-end so both students and corporate partners benefit from a seamless experience. Mentors receive training to support productive, affirming dialogue, and receive continuous support, including access to a licensed therapist. Robust feedback mechanisms allow O4U to measure outcomes and refine the experience each cycle.

The result is more than career advice. O4U's Mentorship Program builds confidence, expands networks, and provides unique

intergenerational learnings to both students and mentors. The universal value for all program participants makes O4U's Mentorship Program an effective, turn-key solution for organizations looking to develop their external talent pipeline as well as their internal workforce leadership skills. In 2025, O4U saw its first sponsored Mentorship Program cohorts, which will expand in 2026.

**"I saw myself in my mentee, and being able to give back to a LGBTQ+ student through my own experiences was so immensely rewarding."**

— Summer 2025 Mentor

## Alumni Association

Our Alumni & Special Events team creates opportunities for our over 10,000-strong global community of alumni to remain connected, both to one another and upcoming leaders.

O4U Alumni convened at meetups from New York City to San Francisco organized by our **Alumni Engagement Ambassador Program** (AEAP) volunteers. The AEAP empowers alumni to build community in their cities through locally hosted events, deepen international alumni networks, and advance O4U's mission.

In 2025, O4U expanded this continuum of engagement with the inaugural **O4U Alumni Leadership Summit**, a transformative, hands-on experience for mid-career professionals looking to bring their careers to the next level. This marked O4U's first in-person programming for alumni, providing more relevant, targeted support



**75 Attendees**

FROM **50+ Employers**

IN **30 Cities**

for our alumni in the professional world than ever before. This single day event, hosted at EY's Manhattan headquarters, included both personal and professional development programming for 75 attendees across disciplines and industries.

## Job Board

The O4U Job Board serves as the central, year-round recruiting hub connecting sponsors that need O4U-caliber talent outside of once-annual undergraduate recruiting at our conferences. O4U leverages Getro to create a streamlined, centralized platform where sponsors can post and highlight roles for our network of highly qualified undergraduate and alumni talent. Sponsors post hundreds of opportunities each year across the Americas, Europe, and Asia.

Students gain early access to opportunities ahead of the conference and continue to utilize the platform long after the event, ensuring sustained connection beyond a single weekend. By making it easy for employers to share roles, track engagement, and maintain visibility throughout the year, the Job Board strengthens O4U's commitment to building clear, accessible pathways from conference weekends through entire careers.

## Learning Community

O4U's Learning Community is a free, open access online resource library built by volunteer learning and development professionals. Designed to support individuals at each stage of their careers, the platform offers practical tools, thought leadership, and skills-based content across topics such as inclusive leadership, navigating workplace dynamics, intergenerational collaboration, AI and the future of work, and career strategy.

Our Learning Community demonstrates our belief that high-quality career education should not be gated by geography, income, or network. In February 2026, we released a major update created throughout 2025, complete with an improved user interface and content that specifically speaks to the skills both professionals and employers need right now.



# Ignite Consulting

In 2025, O4U officially launched Ignite by O4U, a new platform designed to expand how we engage and support LGBTQ2IA+ and allies internally at our corporate and university partners year-round. Ignite by O4U was created to meet growing demand for continued leadership development, community-building, programing and strategic advisory.

Ignite by O4U welcomes collaboration with sponsors, ERGs and alumni supporters includes a growing menu of offerings focused on advisory, talent development and community connection.



Learn more at  
[OutforUndergrad.org/Consultancy](https://OutforUndergrad.org/Consultancy)

## WHAT WE OFFER

### Leadership & Professional Development Programing

Coaching, workshops, learning sessions, and skill-building opportunities that support professionals at every stage of career.

### ERG Advisory & Programing

Working directly with ERG and Inclusion teams to drive employee engagement, connect initiatives to business ROI and provide support and programing to employees.

### Recruiting 365 - Career Pathway Support

Employer engagement, role exploration, and programing that helps students and alumni navigate career transitions and growth.

### Client Engagement

We work with clients to co-create programing like roundtables and networking events centered on topics impacting our broader work and community.

### Jane Barry-Moran

PRINCIPAL  
CONSULTANT



# Looking Ahead

In 2025, we closed a Strategic Plan focused on the following priorities:

Growing our Brand & Impact

Diversifying Revenue

Commitment to DEI,  
Anti-Racism & Accesibility

New Conference  
Development

International Support

**In 2026 and beyond,**  
O4U's strategic priorities will include:

## Future-Ready Leadership

Equip O4U students and alumni to thrive in the workforce of tomorrow by fostering resiliency, adaptability, and access to both traditional and non-traditional career paths in recognition of the critical nature of AI competency, while grounding development in O4U's curriculum and focus on authenticity, individual and community transformation.

## Financial Resilience & Strategic Growth

Build a sustainable, resilient financial model through diversified revenue, strong reserves, and philanthropy, positioning O4U for long-term impact.

## Mission, Storytelling & Influence

Refine and amplify O4U's mission and leadership philosophy to strengthen identity, visibility, and national thought leadership in LGBTQ2IA+ talent development, expanding O4U's reach and influence while navigating cultural, legal, and sponsorship shifts.



OUR SUPPORT

# FY25 Overview

ADDITIONAL FINANCIAL INFORMATION IN APPENDIX

Our financial position in 2025 improved significantly over 2024 and our reserves are sufficient to preserve the continuation of our operations to students in unpredictable times.

## Foundation & Grant Support

Foundation and grant support doubled in 2024. We welcomed grants from The Hilton Foundation, Google, PwC, along with volunteer matching grants and sponsor-specific grant programs.

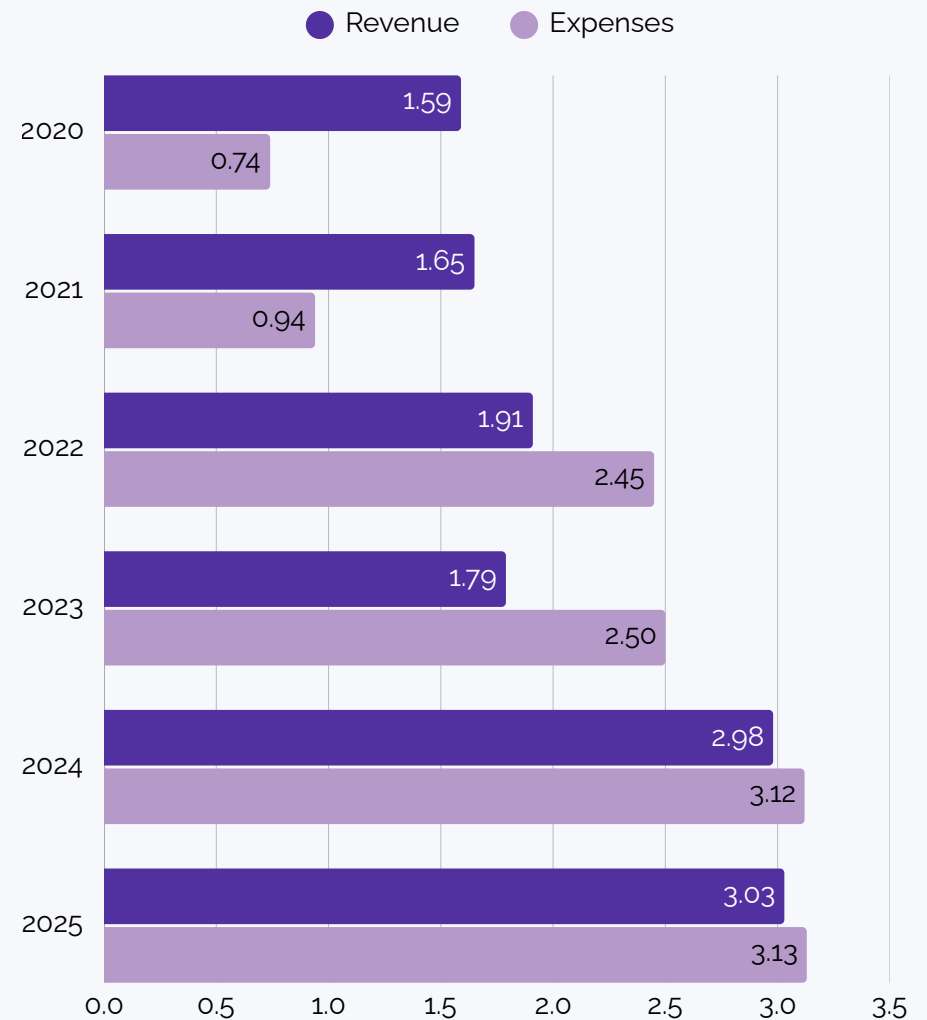
## O4U Momentum

The O4U Momentum campaign raised **\$191,248** in 2025 from over 75 alumni and friends. The campaign will continue on in 2026.

## Alumni Giving

Financial giving from the O4U Alumni community **more than tripled** year-over-year. In the face of challenging times, our alumni stepped up to ensure another generation of students gets to experience the transformative power of O4U.

## Total Revenue\* & Expenses\*\* (in Millions, USD)



\*In kind gifts are accounted for for the first time in 2024

\*\*Virtual only conferences in 2020-2021 due to COVID-19 pandemic, significantly decreased expenses. This trend will not continue for future years.

# Our Sponsors

Over 120 sponsors representing the world's top companies, startups, and universities sponsored Out for Undergrad in 2025. This generosity brings hundreds of students to our conferences at no cost to them and fuels our year-round offerings to thousands of alumni.

## 2025 HOST SPONSORS



## All Sponsors

3M	Boston Consulting Group*	EY*	McKinsey & Company*	Reference Point	US Bank
ABB*	Bridgewater	General Atlantic	Medtronic	R/GA	Warburg Pincus*
Abbvie	Capco	Geosyntec	Merck	Rialto	Wells Fargo
Advent International	Capital Group	Gilbane	MFS Investment Management	Roark Capital Group	Withum
AEA	Capital One*	Goldman Sachs*	Microsoft*	Scotiabank	WJE
AICPA & CIMA	Carlyle	Google	MIT	Sia Partners	Yale
American Securities	Centerbridge	GTCR	Moelis	Sixth Street	
Analysis Group	Center View Partners	Harvard Business School	Morgan Stanley*	Société Générale	
Apax Partners	CIA*	Horizon Media*	National Grid	Sony Music	
Apollo	Citi*	HPS Investment Partners	Navagant	Spotify	
Ares Management*	Clark Construction	HRT	Nomura	Standforf Business	
Arista	Clayton, Dubilier, & Rice	HSBC	Northwestern	Synchrony*	
Arup	Columbia Engineering	Insight Partners	NYU	Target	
Atpco	Conagra Brands*	Jane Street	Oak Hill Advisors	TD	
Bain Capital*	Cornerstone Research	Jefferies	Oaktree	The Brattle Group	
Bain & Company*	DE Shaw & Co*	JPMorganChase*	Oliver Wyman*	The Clorox Company*	
Bank of America*	Deloitte*	KKR*	Onex	The University of Chicago	
Barclays*	Delta Airlines	KPMG*	Parella Weinberg Partners	TowerBrook Capital Partners	
Berkshire Partners	Deutsche Bank*	Lenovo	Plante Moran	Turner*	
BlackRock*	Dish Food & Events	Leonard Green & Partners	PNC*	Two Sigma	
Blackstone*	Eastdil Secured	Lutron	Point72	UBS*	
Bloomberg	Ecolab*	M Booth	Putnam Inizio Advisory	Ulteig	
Blue Origin	Emerson*	Marathon Capital	PwC*	United Health Group	
BNP Paribas	Evercore	McKinney	RBC Capital Markets*	University of Virginia	

[\\*InVested Sponsor](#)

# INVESTED WITH O4U

Out for Undergrad recognizes our most deeply committed sponsors through the InVested in O4U program. In 2023, we recognized our most tenured sponsors for their continuous support of our community and the students we serve. 2024 brought special recognition of the sponsors who had a significant impact on our community by serving as a host sponsor and/or supporting multiple conference experiences over multiple years.

The 2025 Invested Sponsor recipients represent the sponsors who have supported O4U for the most consecutive years and/or given the most generously over their time sponsoring who have not already been recognized by the program for their ongoing support.



# Strategic Partners

O4U's Strategic Partners are mission-aligned nonprofit organizations that collaborate with us to expand opportunity, access, and support for LGBTQ2IA+ undergraduates. Distinct from corporate sponsors, these partnerships are rooted in shared purpose and mutual impact, bringing together complementary expertise, research, and programming to better serve our community.

Through co-developed initiatives, thought leadership, and cross-organizational learning experiences, our Strategic Partners help strengthen the ecosystem surrounding O4U students while advancing their own missions. Our Strategic Partnerships Team guides these collaborations across our individual conferences and throughout our year-round offerings, deepening community connections and amplifying collective impact.



# Individual Donors

## Sentinels - \$25,000+

Darby Dunn

## Catalysts - \$2,500-10,000

Kevin McCormick *In honor of Garrett Hall*

Dr. Cindi Love

Shannon Moran & Alice Song '09

Ella Ri

Arting Chang '11 '12

Anonymous *in honor of Cindi Love*

Anonymous *Giving Tuesday Matching Gift*

## Accelerators - \$500-2,500

Michael Ruderman

Christian Newkirk '20 '21 '22

Andy Huang

Irene Diaz

Kelly Draehn '15

Daniel Bossett '24

Billie Harrer

Alex Young '18 '19

Michael Olson '19

Jared Bach '19

Sara Rabinovitch

In Honor of Derek Horn

Sarah Williams

Olivia Beres '17

Annie Schugart '16 '17 '18

Jaime Mendez

Farzana Haque '16

## O4U Forest

As a token of our appreciation, O4U plants a tree on behalf of each of our volunteers and sponsors through Evertreen.

**6,562** Trees funded  
*1221 gifted*

**6,007.3** Tonnes of Co2  
being offset

**845.62** Working hours  
created

**5** *across*  
Countries

Visit our forest virtually and learn more about the reforestation projects we support at [Evertreen](#).

# Join Us in 2026

## VOLUNTEER

O4U's impact depends on our volunteers. If you're interested in supporting us with your time and talent, please visit

[OutforUndergrad.org /alumni](https://OutforUndergrad.org/alumni)

## SPONSOR

Year after year, our sponsors return for the immeasurable value that O4U brings to their employees and talent pipeline. Find the right sponsor opportunity for your organization at

[OutforUndergrad.org /become-a-sponsor](https://OutforUndergrad.org/become-a-sponsor)

## GIVE

Make a financial contribution, either one-time or recurring, at

[OutforUndergrad.org /donate](https://OutforUndergrad.org/donate)



# APPENDIX

# Additional Resources

## FY2024 Financial Information


- [2024 O4U Audit](#)
- [2024 O4U 990](#)
- [Candid Platinum Transparency](#)

## 2026 Conference Sponsorship Information

- [O4U Business Sponsorship Information](#)
- [O4U Engineering & Sciences Sponsorship Information](#)

## Giving & Consulting

- [O4U Momentum](#)
- [Ignite Consulting](#)
- [Donate to O4U](#)



Platinum  
Transparency  
2025

**Candid.**

# Profit and Loss Last Year Condensed

January – December 2025

	Jan–Dec 2025	Total Jan–Dec 2024 (PY)
<b>REVENUE</b>		
Donations	153,747.39	62,631.35
Grants	64,655.00	45,553.71
O4U Consultancy		12,500.00
Sponsorship	1,892,150.00	1,800,570.37
Student Registration	28,619.12	
<b>Total Revenue</b>	<b>2,139,171.51</b>	<b>1,921,255.43</b>
<b>Gross Profit</b>	<b>2,139,171.51</b>	<b>1,921,255.43</b>
<b>EXPENDITURES</b>		
Conference	1,142,154.93	1,160,559.51
Event Apps		18,221.93
Legal & Professional Fees	757,831.85	709,148.83
Marketing & Promotion	71,077.44	76,717.95
Office/General Admin	178,461.88	131,610.20
Retreat	87,533.04	237,215.04
SO/SI	6,629.30	10,153.06
Travel & Lodging	37,268.27	25,975.43
<b>Total Expenditures</b>	<b>2,280,956.71</b>	<b>2,369,601.95</b>
<b>Net Operating Revenue</b>	<b>-141,785.20</b>	<b>-448,346.52</b>
<b>Other Revenue</b>		
Dividends	19,408.06	28,200.31
Employer Contributions	24,947.56	34,186.60
Inkind Contribution/Donated Services	845,792.92	749,000.00
Interest Earned	14.79	4,471.71
Market Gain or Loss		4,906.86
Speaker Fee (deleted)		3,500.00
<b>Total Other Revenue</b>	<b>890,163.33</b>	<b>824,265.48</b>
<b>Other Expenditures</b>		
Bad Debt		500
Donated Services Expense	845,792.92	749,000.00
Total Other Expenditures	845,792.92	749,500.00
<b>Net Other Revenue</b>	<b>44,370.41</b>	<b>74,765.48</b>
<b>Net Revenue</b>	<b>-97,414.79</b>	<b>-373,581.04</b>

# Balance Sheet Comparison

*As of December 31, 2025*

	Total	
	As of Dec 31, 2025	As of Dec 31, 2024 (PY)
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
Checking (3388)	119,719.53	308,489.39
Corporate ...154 - 2	0.00	0.00
Cash & Money Market	148.98	31,136.77
Schwab Government SNVXX	374,235.17	504,827.11
<b>Total Corporate ...154 - 2</b>	<b>374,384.15</b>	<b>535,963.88</b>
Petty Cash	200.00	200.00
Savings (3098)	5,060.93	20,007.07
<b>Total Bank Accounts</b>	<b>499,364.61</b>	<b>864,660.34</b>
Accounts Receivable		
Accounts Receivable	254,485.01	633,900.32
<b>Total Accounts Receivable</b>	<b>254,485.01</b>	<b>633,900.32</b>
Other Current Assets		
Prepaid Expenses	12,235.30	52,975.13
QuickBooks Tax Holding Account	1,501.28	
Undeposited Funds	0.00	9,497.69
<b>Total Other Current Assets</b>	<b>13,736.58</b>	<b>62,472.82</b>
<b>Total Current Assets</b>	<b>767,586.20</b>	<b>1,561,033.48</b>
<b>TOTAL ASSETS</b>	<b>767,586.20</b>	<b>1,561,033.48</b>

# Balance Sheet Comparison

*As of December 31, 2025*

	As of Dec 31, 2025	Total As of Dec 31, 2024 (PY)
<b>LIABILITIES AND EQUITY</b>		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	10,048.35	12,948.93
<b>Total Accounts Payable</b>	<b>10,048.35</b>	<b>12,948.93</b>
Credit Cards		
Chase CC		
Credit Card (1999)	11,369.75	-518,114.91
Credit Card 4602	4,188.00	539,828.79
<b>Total Chase CC</b>	<b>15,557.75</b>	<b>21,713.88</b>
USBank 8023	8,610.86	5,730.56
<b>Total Credit Cards</b>	<b>24,168.61</b>	<b>27,444.44</b>
Other Current Liabilities		
Advance Sponsorship	232,100.00	922,785.00
Payroll Liabilities	0	0
401k	0	462.11
Human Interest - Catchup	10,048.35	12,948.93
Human Interest - Traditional	3,502.31	1,580.98
MI Income Tax	1,533.34	2,128.85
<b>Total Payroll Liabilities</b>	<b>1,501.28</b>	<b>1,536.07</b>
<b>Total Other Current Liabilities</b>	<b>6,536.93</b>	<b>5,708.01</b>
<b>Total Current Liabilities</b>	<b>238,636.93</b>	<b>928,493.01</b>
<b>Total Liabilities</b>	<b>272,853.89</b>	<b>968,886.38</b>
Equity	272,853.89	968,886.38
Retained Earnings		
Net Revenue	592,147.10	965,728.14
Total Equity	-97,414.79	-373,581.04
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>494,732.31</b>	<b>592,147.10</b>