



**OUT FOR UNDERGRADUATE BUSINESS CONFERENCE, INC. (O4U)
PARTICIPANT HEALTH AND SAFETY ACKNOWLEDGEMENT
LIABILITY WAIVER AND RELEASE OF CLAIMS**

Based on guidelines and policies in effect at the date of publication and subject to change.

HEALTH AND SAFETY INFORMATION

Because COVID-19 is extremely contagious and is spread primarily via person-to-person contact, O4U asks that **all** participants (volunteers, staff, sponsors and their representatives, and students) practice masking, hygiene, symptom monitoring, and “social distancing” in accordance with CDC and local guidelines and host-sponsor policies whenever they are physically present at events held or sponsored by O4U.

Further, it is expected that all participants will have maintained COVID-19 vaccination to the level of applicable legal mandates (if any) and the extent to which vaccinations are available to them. Participants are advised that proof of vaccination may be requested at any time and may be a condition of attendance. If proof of vaccination is to be required for attendance, prospective attendees will be notified of such at least one month prior to the event, absent any extenuating circumstances.

O4U offers no guarantee(s) that any participant or guest attending O4U events will not become infected with COVID-19 or any other illness. O4U accepts no responsibility for expenses associated with quarantine or isolation for participants prior to, or after, an on-site, in person event. Participants who arrive prior to, or stay following, an event do so at their own risk and expense.

DUTY TO SELF-MONITOR:

In light of the ongoing spread of COVID-19, participants in the circumstances described below should refrain from in-person engagement in O4U events and/or face-to-face activities.

Participants who attend an O4U event certify *by their voluntary attendance* that they are neither:

- currently experiencing or have within the past fourteen (14) days experienced, any symptoms associated with COVID-19 (typically fever, congestion, cough, and shortness of breath), nor

- have reason to believe that they may have been exposed to a confirmed or suspected case of COVID-19 or have been diagnosed with COVID-19 and are not yet cleared as non-contagious by state or local public health authorities or the health care team responsible for their treatment.

All participants and guests agree to self-monitor for signs and symptoms of COVID-19 and to contact O4U's health liaison—send to leah.sloan@outforundergrad.org—immediately if they experience symptoms of, or are diagnosed with, COVID-19 within 14 days of any in-person engagement(s) associated with O4U. Further, both by participating in an on-site event, and by signing below, participants expressly agree that O4U may require COVID-19 testing at any time 72-hours prior, during, or immediately following the on-site event. Additionally, participants acknowledge/affirm they must/will comply with any additional testing that may be required by local site hosts and/or local health officials.

LIABILITY WAIVER AND RELEASE OF CLAIMS:

I acknowledge that I derive benefit(s) by virtue of my participation and/or volunteerism with O4U, and that I engage in O4U events and activities (the “Activity”) freely and willingly.

RELEASE AND WAIVER:

I hereby release, waive and forever discharge any and all liability, claims, and demands of whatever kind or nature against out for undergraduate business conferences, inc. (o4u) and its affiliated partners and sponsors, including in each case, without limitation, their directors, officers, employees, volunteers, and agents (the “released parties”), either in law or in equity, to the fullest extent permissible by law, including, but not limited to, damages or losses caused by -negligence, fault or conduct of any kind on the part of the released parties, including, but not limited to, death, bodily injury, illness, economic loss or out of pocket expenses, or loss or damage to property, which i, my heirs, assignees, next of kin and/or legally appointed or designated representatives, may have or which may hereinafter accrue on my behalf, which arise or may hereafter arise from my participation with the activity.

ASSUMPTION OF THE RISK:

I acknowledge and understand the following:

1. Participation includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist;
2. I knowingly and freely assume all these risks related to illness and infectious diseases, such as COVID -19, even if such risks arise from or are heightened by the negligence or fault of the Released Parties; and

3. I hereby knowingly assume the risk of injury, harm and loss associated with the Activity, including any injury, harm and loss caused by the negligence, fault or conduct of any kind on the part of the Released Parties.

MEDICAL ACKNOWLEDGMENT AND RELEASE:

I acknowledge the health risks associated with the Activity, including, but not limited to, infection, transient dizziness, lightheadedness, fainting, nausea, muscle cramping, musculoskeletal injury, joint pains, sprains and strains, heart attack, stroke, or conditions leading to demise. I agree that if I experience any of these or any other symptoms during the Activity, I will discontinue my in-person participation immediately and seek appropriate medical attention.

I do hereby release and forever discharge the released parties from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or any service rendered in connection with my participation in the activity.

I recognize that participation, involvement and/or attendance at any O4U event (“Activity”) is voluntary and may result in personal injury (including death) and/or property damage. By attending, observing or participating in the Activity, I acknowledge and assume all risks and dangers associated with that participation and/or attendance, and agree that: (a) O4U, (b) the property or site owner associated with the Activity, and (c) all past, present and future affiliates, successors, assigns, employees, volunteers, vendors, partners, directors, and officers, of such entities [listed entities (a) through (c), collectively, the "Released Parties"], will not be responsible for any personal injury (including death), property damage, or other loss suffered as a result of my participation in, attendance at, and/or observation of the Activity, regardless of whether any such injuries or losses are caused by the negligence of any of the Released Parties.

I UNDERSTAND AND AGREE THAT BY ATTENDING AND/OR PARTICIPATING IN THE ACTIVITY, I WILL BE DEEMED TO HAVE GIVEN A FULL RELEASE, TO THE FULLEST EXTENT PERMITTED BY LAW, OF LIABILITY TO THE RELEASED PARTIES.

Signature of O4U Participant

Legal Name of O4U Participant

Date